

AMENITY AREA OPERATIVE
Ledbury Town Council
Salary: £28,142 - £32,061 per annum (Annual pay award pending)
37 Hours per Week
Permanent Contract

Ledbury Town Council is seeking an enthusiastic, practical and reliable individual to join our Operations Team as an Amenity Area Operative.

This is an exciting opportunity to play a key role in maintaining and enhancing the town's parks, open spaces, cemetery and public amenities, helping to ensure that Ledbury remains an attractive, safe and welcoming place for residents and visitors. Working under the direction of the Operations Manager, you will undertake a wide range of grounds maintenance and horticultural duties, support the operation of the Council's cemetery and assist with markets, events and other operational activities throughout the year.

Key Responsibilities Include:

- Grounds maintenance of parks, open spaces and amenity areas
- Maintenance of flower beds, planting schemes and environmental areas
- Cemetery grounds maintenance and inspections
- Litter picking, weed control and environmental improvement works
- Supporting the set-up and take-down of the Tuesday and Saturday markets
- Assisting with town events, civic activities and festivals
- Undertaking inspections of Council assets and reporting defects
- Operating grounds maintenance equipment safely and effectively

The Ideal Candidate Will Have:

- Experience in grounds maintenance, landscaping or amenity management
- Practical knowledge of horticulture and environmental maintenance
- Experience using grounds maintenance machinery and equipment
- A good understanding of health and safety requirements
- The ability to work independently and as part of a team
- Good communication skills and a positive, flexible approach
- A full clean driving licence

Relevant qualifications in horticulture, grounds maintenance, first aid or pesticide application would be advantageous but are not essential.

This role involves working outdoors in all weather conditions and occasional early mornings, evenings and weekends to support markets, events and operational requirements.

What We Offer

- Local Government Pension Scheme
- Generous annual leave entitlement
- Training and development opportunities
- A varied and rewarding role serving the local community
- Supportive team environment

Closing Date: 24 June 2026

Interview Date: Week commencing 29 June 2026

For an application pack and further information please contact:

Angela Price

Town Clerk

Ledbury Town Council

Email: clerk@ledburytowncouncil.gov.uk

Telephone: 01531 632306

Ledbury Town Council is an equal opportunities employer and welcomes applications from all suitably qualified candidates.